



NOTICE OF REGULAR BOARD MEETING

December 16, 2025

6:00 p.m.

**SUNSITES-PEARCE FIRE DISTRICT
GOVERNING BOARD OF DIRECTORS**

SUNSITES STATION, 105 N. TRACY ROAD, PEARCE, AZ 85625

PHONE (520) 826-3645; FAX (520) 826-3586

www.sunsitesfire.org

Pursuant to A.R.S. 38-431.02 notice is hereby given to the members of the Sunsites-Pearce Fire District Governing Board and the general public that the Sunsites-Pearce Fire District Board (or in lieu of Board, Administrator) will hold a meeting open to the public on the date and time and at the location as specified above.

The Board (or in lieu of Board, Administrator) may vote to go into executive session on any agenda item pursuant to A.R.S. 38-431.03(A)(3), to discuss or consult with the district's attorney. Board Members or other participants may attend the meeting by telephonic conference. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

A copy of the agenda provided to the SPFD Board members or Administrator is available for pickup once it is available at SPFD, 105 N. Tracy Road, Pearce, AZ 85625 between the hours of 8 a.m. and 5 p.m. Monday through Friday.

AGENDA

1. Call to Order- Board Chair Laurin Richey

2. Roll Call

A. Declaration of Conflict of Interest – If a Board member (or in lieu of Board, Administrator) has a conflict of interest, that person will need to declare that conflict prior to any discussion of the agenda item, by stating "I (name) declare that I have conflict of interest on item (number) before the board and I will refrain from discussing and voting on matters in which I have a conflict" and will be excused from voting on the issue.

3. The Pledge of Allegiance

4. Recognition of Guests

5. Election of officers

A. Board Chair

B. Board Clerk

6. Consent Agenda – Documentation concerning the matters on the consent agenda may be reviewed at the Fire Station.

A. Acceptance of November Bank Statements.

B. Approval of Minutes –

i. November 7, 2025 Special Meeting

ii. November 18, 2025 Regular Meeting

iii. November 24, 2025 Special Meeting

"Sunsites-Pearce Fire District is an Equal Opportunity Provider and Employer."



- 7. Call to Public** – Consideration and discussion of comments and complaints from the public. Those wishing to address the Sunsites-Pearce Fire District Board (or in lieu of Board, Administrator) need not request permission in advance. The Fire District Board is not permitted to discuss or take action on any item raised in the Call to the Public. (ARS 38-431.01(H)) However, individual Board Members (or in lieu of Board, Administrator) may be permitted to respond to criticism, direct staff to review a matter or ask that the matter be placed on a future agenda. The Fire District Board (or in lieu of Board, Administrator) cannot discuss or take legal action on any issue raised during the Call to the Public, unless that issue is listed on the agenda and the time of that discussion/action item.
- 8. Financial Report** provided by Diane Allen, Administrative Secretary.
 - A. Review, discuss and possible approval of the financials for November 2025.**
- 9. Fire Chief's Report** to be presented by Chief Levi Garner. The governing body may not propose, discuss, deliberate or take legal action on this matter unless the specific matter is properly identified on the agenda. Therefore, action taken as a result of the Chief's report will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.
 - A. Training**
 - B. Wildland Incidents**
 - C. HazMat**
 - D. Maintenance**
 - E. Communications**
- 10. Possible Executive Session: for Discussion and Consideration of personnel matters pursuant to ARS 38-431.03(A)(1).**
- 11. New Business**
 - A. Review, discuss and possible action to remove John Holt as check signer and add Charlie Reed as signer for M&O and Payroll accounts.**
 - B. Review, discuss and possible action to reassign board members to the Policy Ad Hoc Committee.**
 - C. Review, discuss and possible action regarding sending the new board member to AFDA training in January.**
 - D. Review, discuss and possible action to approve the revision of policy #303.3 – Fire Chief and Assistant Chief duties.**
 - E. Review, discuss and possible action to accept the Legacy Foundation Innovative Grant.**
- 12. Requests from board members for future agenda items** – A Governing Board Member may bring forth general topics for a future meeting agenda. The Governing Board may not discuss, deliberate or take any action on the topics presented, pursuant to A.R.S. § 38-431.02 (H).

13. Adjournment

Persons with a disability may request a reasonable accommodation by contacting the Sunsites-Pearce Fire Station at (520) 826-3645. Requests should be made as early as possible to arrange the accommodation. The Agenda is posted at the Sunsites-Pearce Fire District Station 1 located at 105 N. Tracy Rd., Pearce, AZ 85625; the US Post Office, 107 N. Frontage Rd., Pearce, AZ 85625, the Richland Station, 6 W Havasu Way., Cochise, AZ 85602 and www.sunsitesfire.org . Only these locations can be relied upon for official postings under the Arizona Open Meeting Law. Any Technological problem or failure that either prevents the posting of public notices on the website or that temporarily or permanently prevents the use of all or part of the website does not preclude the holding of the meeting for which the notice was posted, if the public body complies with all other public notice requirements pursuant to ARS 38-431.02(A)(1)(b).

“Sunsites-Pearce Fire District is an Equal Opportunity Provider and Employer.”