SUNSITES-PEARCE FIRE DISTRICT



Serving residents of the Sunsites-Pearce Fire District, and neighboring Cochise County Mailing Address: PO Box 507, 105 Tracy Road Pearce, AZ 85625 Phone: (520) 826-3645 Fax: (520) 826-3586

> Sunsites-Pearce Fire District Governing Board of Directors Special Meeting February 27, 2012

- I. Call to Order The meeting was called to order at 5:02 PM by Chairman Robert Fino.
- II. Roll Call Board Members present were:

Chairman Robert Fino Clerk William McCarter Member Candace Roll Member Rebel Jones Member Tim Heine

There were no conflicts of interest to declare.

- III. Interim Chief Petersen led the attendees in the Pledge of Allegiance.
- IV. Old Business

A. Discussion was held on the salary to offer the new Fire Chief. Mr. Heine moved that we pay the new Fire Chief \$47, 840 per year. Ms. Roll seconded. Discussion followed. Vote: All in favor. Motion carried.

Discussion was held regarding interviewing for the Chief position. Mr. McCarter moved that we provide each candidate with the current Fire Chief Employment Contract to review and let them know the contract is possibly negotiable but that the salary of \$47,840 is firm. All candidates that are still interested will be scheduled for phone or Skype interviews on either March 6th or March 9th at 5:30pm. Mr. Heine seconded the motion. Discussion followed.

Vote: All in favor. Motion carried.

Action Item: Sherry to email the employment contract and salary amount to each candidate and inform them of interview dates if interested.

Action Item: Mr. Jones volunteered to contact local area Fire Chief's and Wildland officers to see if they would possibly sit in on the Fire Chief interviews or could recommend possible interview questions. Mr. Jones will supply the responses to Sherry who will disseminate the information to the Board.

B. The Board discussed issues regarding the budget for the upcoming fiscal year. Action Item: Sherry was asked to provide the detail breakdown of the expenses that are posted under "meals" on the current Profit & Loss statement.

C. Mr. Petersen reported to the Board that using money from the Volunteer Relief and Pension fund as well as the amount we currently have in ASRS to pay down the unfunded liability with PSPRS would result in a decrease in the employer's contribution amount to PSPRS. We are currently paying 10.10% as the employer's portion to ASRS. If we eliminated our unfunded liability with PSPRS, the employer contribution would be 9.12%. Discussion followed. Mr. McCarter moved that we change from ASRS to PSPRS using every available option to buy down the unfunded liability without depleting the Volunteer Relief and Pension Fund completely. Mr. Fino seconded. Discussion followed. Vote: Four in Favor. Mr. Heine abstained from voting since he was not here for the informational presentation last week. Motion carried. Mr. Petersen informed the Board that a Pension Board must be formed consisting of: Fire District Board Clerk - Bill McCarter Fire District Board Member – Mr. Jones volunteered to serve **Two Firefighters**

One Member of the Public

Action Item: Mr. Petersen was instructed to find people to serve the remaining needed positions on the Pension Board.

V. There being no further business, the meeting was adjourned at 6:53 pm.

Respectfully submitted,

Sherry Evertson